

# Trinidad and Tobago Extractive Industries Transparency Initiative



## Annual Activity Report 2016

*The Trinidad and Tobago Extractive Industries Transparency Initiative (TTEITI) Multi-Stakeholder Group Steering Committee (MSGSC,) is pleased to produce its Annual Activity Report 2016 as required by the EITI Standard 2016. This report records the programmes undertaken during the year to meet and/or maintain compliance with the EITI Requirements, including progress in achieving the objectives set out in the TTEITI Workplan, and documents the impact of the EITI on natural resource governance in Trinidad and Tobago.*

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## EXECUTIVE SUMMARY

In 2016, due to declining oil and gas prices and production, Trinidad and Tobago's economic performance faltered. Nevertheless, against this backdrop, the country cemented its commitment to the EITI. Throughout the year, the Multi-Stakeholder Group Steering Committee (MSGSC) continued to be a regional EITI Champion, adapted to the demands of the new 2016 EITI Standard and continued to undertake various outreach events to increase stakeholder awareness of key extractive sector issues. These activities were linked to the MSGSC's workplan and of course, they were guided by the revamped EITI Standard 2016 requirements. The MSGSC used the initiative to promote not only local reform but also regional change.

The MSGSC has always looked outward, seeking partnerships with the country's CARICOM and Latin American neighbours and has always highlighted the benefits of EITI implementation. The year 2016 was no different and bore concrete results. Several capacity-building workshops were held in Guyana, Jamaica and Suriname. During these workshops, representatives Government, civil society and extractive companies were provided with information on effective natural resource management. These regional outreach efforts were fruitful, as both Suriname and Guyana indicated their willingness to join the EITI and, in 2017, Suriname actually submitted its EITI candidate application with Guyana likely to follow suit. This outward looking approach and willingness to serve as EITI ambassadors was recognized internationally when Victor Hart, Chair of the MSGSC, was elected to the EITI International Board at the EITI's 7<sup>th</sup> Global Conference on February 25 2016 in Lima, Peru.

At the global conference, the newly appointed board approved several changes to the EITI Standard and this impacted EITI Implementation in T&T. Most notably, the Standard required that countries disclose the beneficial owners of the companies operating in the extractive sectors. In preparing the EITI Report, the MSGSC was able to highlight these real owners and politically exposed persons of the companies investing in Trinidad and Tobago's energy sector. This EITI Report which covered two fiscal years, 2014 and 2015, also featured several innovations. These innovations included an analysis of production sharing contract obligations versus actual payments, a mining sector pilot study and environmental data including a gap analysis on Greenhouse Gas (GHG) Emissions reporting systems. The report also highlighted the need for long-term reform and gave several recommendations on embedding the EITI into the country's legal and institutional framework.

This recommendation was directly linked to the MSGSC's actions to promote EITI specific legislation and make EITI reporting mandatory by removing any restrictions on state agencies providing crucial information for the report. In 2016, the MSGSC had extensive consultations with industry and civil society on the draft EITI legislation and this feedback will inform the office of the Attorney General when the EITI Bill is placed on the legislative agenda. Apart from the EITI legislation, the recommendations also advocated for better audit and assurance systems within Government and the need for better data management. Looking forward to 2017, the MSGSC is committed to addressing these weaknesses identified and using its financial resources optimally to ensure the reforms are undertaken successfully.

## 1.0 INTRODUCTION

The Extractive Industries Transparency Initiative (EITI) is a global Standard to promote open and accountable management of natural resources. It achieves this by fostering transparency and accountability by companies and governments involved in the extractive industries (i.e. oil, gas and mining) by disclosing to citizens the total payments made by companies to government, independently reconciled with government's declared receipts.

The Trinidad and Tobago Multi Stakeholder Group Steering Committee (MSGSC) is mandated by the Cabinet of the Government of the Republic of Trinidad and Tobago (GORTT) to oversee EITI implementation. The MSGSC is a multi-stakeholder committee of 19 members comprising government (6), companies (6) and civil society (6), and Chairman Victor A. Hart, a national transparency advocate. Cabinet had mandated the Ministry of Energy and Energy Industries (MEEI) to provide the MSGSC with 'general administrative support and the annual funding for the estimated costs of operating the EITI'. The initiative is seen as an exemplar of tripartite cooperation between stakeholders working together in the best interest of the country.

## 2.0 GENERAL ASSESSMENT OF YEAR'S PERFORMANCE

In 2016, one year after achieving EITI Compliant Country status, Trinidad and Tobago continued making positive strides with EITI Implementation, raising awareness with local and regional stakeholders, as well as aiding in the country's energy diplomacy overtures to CARICOM countries. The country was recognized internationally for its EITI efforts when Victor Hart, Chair of the MSGSC, was elected to the EITI International Board at the EITI's 7<sup>th</sup> Global Conference on February 25 2016 in Lima, Peru. On the board, he represents EITI Region 6, which comprises countries from Europe: Norway, Albania, UK and Germany; and from the Americas: USA, Peru, Colombia, Guatemala, Honduras, Dominican Republic and Trinidad and Tobago. Mr. Hart's nomination and election to the board was a red letter day for T&T.

Throughout the year, the MSGSC worked assiduously through engagement with local stakeholders, including Parliamentarians and regional CARICOM Governments, companies and civil society, to bring into greater prominence the EITI message on effective natural resources revenue management, identifying beneficial owners and other reforms. Despite its many successes in 2016, the MSGSC also had to overcome several challenges.

The EITI Report covered two fiscal years (2014 and 2015) and overcoming the challenge of gathering data for the exercise was paramount especially given the need to publish this fourth EITI Report by September 30, 2016. These exercises placed considerable strain on the MSGSC and its administrative office, the TTEITI Secretariat, especially given staff changes with the departure of Garik Joseph, Project Officer. While several outreach initiatives were undertaken, the need to better engage with residents of fenceline communities was identified as a hurdle for the MSGSC and the Secretariat to overcome in 2017.

Despite these challenges, EITI Report 2014 and 2015 was published on 30 September 2016 and for the first time included reporting on the mining sector, information on environmental issues related to the oil, gas and mining industries and analysis of production sharing contracts obligations compared to actual payments.

Other significant actions taken by the MSGSC during the year included the following:

- ✓ Successfully spearheaded an EU Environment Project to rehabilitate 80 hectares of abandoned state quarry lands.
- ✓ Successfully completed a British High Commission Prosperity Fund sponsored project, begun in 2015, to undertake a regional EITI Outreach Project to introduce the EITI to other natural resource rich countries in the Caribbean region (Guyana, Suriname and Jamaica). In 2016, a regional symposium was held Guyana, in collaboration with the Trade and Economics Department of the University of the West Indies, which targeted parliamentarians, civil society organizations, extractive industries companies and government representatives. This outreach work helped both Guyana and Suriname lay the foundation for joining the EITI in 2017.
- ✓ Collaborated with the Canadian High Commission, to host a workshop for Trinidad and Tobago Parliamentarians to highlight effective natural resources management and issues related to identifying beneficial owners, and audit and assurance best practice.
- ✓ Continued its public outreach programme by conducting numerous capacity-building training and information-sharing workshops throughout Trinidad and Tobago to prepare the three stakeholder groups to better understand and play their respective roles in the EITI implementation. The MSGSC also executed a mass media public sensitization campaign using both the traditional media (radio, television and press) and social media (Facebook and Twitter).
- ✓ Conducted a consultation exercise on draft TTEITI legislation with industry stakeholders.

### 3.0 PERFORMANCE AGAINST TARGETS AND ACTIVITIES IN WORKPLAN

The MSGSC detailed its planned activities for 2016 in its updated Implementation Workplan, focusing on publishing the EITI Report 2014 and 2015, engaging the general public and Parliamentarians on the benefits of the EITI and embedding the EITI in the country's legal and institutional framework through legislation. Given the adoption of a new EITI Standard in 2016 and the fact that the MSGSC committed to publishing a report covering two fiscal years (2014 and 2015), compiling the report proved to be a challenging exercise. However, the report was published on its deadline date and several innovations were included. These innovations included analysis of production sharing contract obligations versus actual payments, a mining sector pilot study and environmental data including a gap analysis on Greenhouse Gas (GHG) Emissions reporting systems, the number of environmental certificate of environmental clearance granted to companies as well as the number of oil spills. The report also published the country's first beneficial ownership registry, highlighting the real owners and politically exposed persons of the companies investing in the Trinidad and Tobago's energy sector. The report findings were disseminated to civil society, Industry, Parliamentarians, Government stakeholders and the wider public. It was also shared with extractive sectors stakeholders in Guyana and Suriname.

During 2016, the MSGSC continued to engage the mining sector and hosted a training workshop on EITI reporting to help companies report and participate in the pilot study. The study demonstrated that there were no significant barriers to participation by mining sector companies. Progress was also made on the EITI Legislation and a final draft was submitted to the Minister of Energy and Energy Industries for her consideration. Before taking the legislation to Cabinet, the Minister granted the MSGSC permission to get feedback from industry stakeholders and these comments were compiled and forwarded to the Ministry's legal department. Unfortunately, the Ministry of Energy and Energy Industries had a change of Minister in November 2016 and the new Minister fell ill and did not get the opportunity to advance the legislation to Cabinet in 2016. Given this development, the "Extractive Industries Transparency Initiative Agency Bill" is expected to be considered for inclusion in the government's legislative agenda in 2017-2018.

The MSGSC also met its target to spearhead the rehabilitation of 80 hectares of state quarry lands as part of its EU Environment Programme obligations. While the MSGSC launched its updated website in 2016, an outstanding Workplan item was the launch of the TTEITI Data Portal. This portal is expected to be launched by Q2 2017. The MSGSC also did not meet its target to increase environmental awareness among residents of fenceline communities in 2016.

## 4.0 PERFORMANCE AGAINST EITI REQUIREMENTS

After a critical re-examination of T&T's previous EITI Reports, the MSGSC introduced changes to improve the relevance of the data reported and to ensure that it better aligns with EITI's Requirements. From the beginning of EITI reporting in T&T, data covering the previous fiscal year has always been presented. However, T&T's last EITI Report covered the previous two fiscal years (2014 and 2015) to give a more current view of the sector's revenue contributions. The Secretariat also performed an in-depth gap analysis to identify those EITI Requirements which have not been adequately included in previous EITI Reports. Items previously omitted will be incorporated in future reports including a definition and country position on project level reporting and in-kind payments.

Moreover, through CARICOM outreach activities and by providing disclosure around contract transparency, the MSGSC was able to exceed EITI Requirements. As highlighted in the TTEITI Activity Report 2015, the MSGSC adopted a vision to be the EITI Champion for the Caribbean in order to spread the EITI message to other countries in the region that are rich in natural resources with initial focus on Guyana, Suriname and Jamaica. In 2015 and 2016, the MSGSC provided technical assistance to stakeholders in Guyana and Suriname to assist them in their EITI candidature application process. This type of ongoing peer-partnership support is intended to help new EITI converts across the Americas avoid the implementation delays experienced by Trinidad and Tobago in its EITI journey.

Finally, although contract license transparency is only a recommendation in the EITI Standard 2016, Trinidad and Tobago's EITI Report 2014 and 2015 included an analysis of production sharing contract obligations and actual company payments, in an effort to put contract transparency on the stakeholders' agenda.

## 5.0 MSGSC'S RESPONSE TO EITI REPORT RECOMMENDATIONS

In EITI Report 2014 and 2015, Section 8, the Administrator noted areas where improvements could be made to the conduct and scope of future reconciliation exercises, the level of oversight by the MSGSC over the EITI process and the extent of the coverage of the EITI in Trinidad and Tobago.

In 2016, the MSGSC's Technical Sub-Committee reviewed the Administrator's recommendations and made proposals for corrective actions that were adopted by the MSGSC and this is presented in Appendix I.

## 6.0 STRENGTHS AND WEAKNESSES IDENTIFIED IN THE EITI IMPLEMENTATION PROCESS

In 2016, the MSGSC reinforced some old and introduced some new innovative ways to implement the EITI in Trinidad and Tobago. The following is a summary of these innovations:

Strengths	Weaknesses
Adoption of a vision to be the EITI Champion for the Caribbean Region and to seek ways and means to spread the EITI message to other countries rich in natural resources with the aim of recruiting new members to the EITI movement and so strengthen the Americas Region to better hold its own among other EITI Regions.	The long process associated with getting the required funding and recruiting the technical resources leads to schedule delays affecting the timely production and completion of key deliverables
In 2016, awareness sessions in collaboration with various stakeholders and representatives from government, civil society and extractive industries.	The worldwide drop in energy commodity prices continue to negatively impacted the hiring of other contracted services and a number of outreach sessions that were planned to be conducted by the MSGSC had to be rescheduled.
Continued to implement effective and robust strategies for capacity building among stakeholders through a targeted communication campaign and a series of outreach events including workshops and information sessions.	Getting buy-in from civil society, in general, and fenceline communities, in particular, continues to be a challenge and calls for a redoubling of effort.
Continued support of the TTEITI Youth Advisory Committee (YAC) to promote the EITI among their peers including capacity building workshops and information briefings.	Getting the country's youth to recognize that the EITI protects their inheritance requires an increase in outreach events.
Production and dissemination of EITI Report 2014 and 2015.	New ways to disseminate and explain the report's information have to be found.
Engagement and enhanced stakeholder relations with the mining sector leading to plans intended to develop and implement a pilot project whereby the largest mining companies will be asked to submit EITI Reporting Templates for inclusion in future reports.	Success calls for a collaborative approach with government as the sector's regulator.

## 7.0 TOTAL COST OF IMPLEMENTATION

The overall budget for the implementation of EITI over the period from Government's reaffirmation of its commitment to the EITI in September 2010 to achieving Compliant Country status in January 2015 was estimated at TT\$12.5 million (US\$1.85 million).

Notwithstanding Cabinet's directive to the Ministry of Energy and Energy Affairs in 2010 to meet the cost of EITI implementation, the MSGSC did not consider it prudent to be wholly dependent on

government financing and very early decided to seek partial funding and technical assistance from international agencies. These agencies included the World Bank, the Inter-American Development Bank and the European Union.

The total expenditure in 2016 for all MSGSC's activities, including publication and dissemination of Trinidad and Tobago's EITI Report 2014 and 2015, community outreach events, training workshops for the mining sector, and the execution of a new Stakeholders' Memorandum of Understanding, was approximately TT\$2.5 million (US\$370,000.00). This was funded by the Government of Trinidad and Tobago, with assistance – particularly for mining sector capacity building and regional outreach events – from the Canadian and British High Commissions.

## 8.0 DISCUSSION OF REPORT CONTENT BEYOND THE MSGSC

In 2016, the MSGSC continued to embark on activities to increase awareness of the EITI process among its main stakeholder groups: civil society, the public, the government sector and the extractive sectors. The outreach activities included special meetings, symposiums, roadshows, television and radio interviews and regular newspapers articles. At these events the focus was on sharing the findings of the EITI Reports and on highlighting ways in which the data could be used by civil society to promote better transparency and accountability and by government to formulate policies.

<b>Date</b>	<b>Activity</b>	<b>Details</b>
<b>SPECIAL MEETINGS</b>		
<b>January 20<sup>th</sup></b>	EITI Regional Director for Latin America and the Caribbean Dr. Francisco Paris addressed the MSGSC in T&T.	Dr. Paris commended the MSGSC on the EITI progress made in T&T and the wider Caribbean.
SYMPOSIUMS- During the year 2015-2016, the MSGSC engaged Caribbean Countries in three outreach activities to help these countries understand and adopt the EITI process.		
<b>January 22<sup>nd</sup></b>	Guyana EITI Workshop	
<b>March 4<sup>th</sup></b>	Guyana EITI Regional Symposium	
<b>April 29<sup>th</sup></b>	Suriname EITI Symposium	
MEDIA PUBLICITY- To promote the EITI Report, the MSGSC and Secretariat engaged in a communications roadshow where subsections of the Report were discussed on TV and Radio.		
<b>March 14<sup>th</sup></b>	Radio Interview (CNMG)	Promote the EITI Report findings
<b>March 15<sup>th</sup></b>	TV Interview (TV6)	Promote the EITI Report findings
<b>April 4<sup>th</sup></b>	Interview with Oil and Gas Magazine	Promote the EITI Report findings
<b>May 2<sup>nd</sup></b>	TV Interview (CNC3)	Promote the EITI Report findings
<b>CIVIL SOCIETY ENGAGEMENT</b>		
<b>March 9<sup>th</sup></b>	OWTU Outreach event	
<b>April 7<sup>th</sup></b>	Rotary Club Port of Spain Central	Address on EITI by MSGSC Chair
<b>May 15<sup>th</sup></b>	Rotary Club of Port of Spain West	Address on EITI by MSGSC Chair
<b>June 28<sup>th</sup></b>	Tobago Outreach event	The Minister of Energy and Energy Industries addressed members of Civil Society and companies on the importance of the EITI.
<b>July 12<sup>th</sup></b>	Rotary Club of Maraval	Address on EITI by MSGSC Chair.
<b>September 15<sup>th</sup></b>	Rotary Club of Port of Spain	Address on EITI by MSGSC Chair.
<b>October 24<sup>th</sup></b>	UTT Engagement	Engagement with students and academic staff highlighting the importance of the EITI Report.
<b>COMPANY ENGAGEMENT</b>		
<b>January 19 2017</b>	Trinidad & Tobago Chamber of Industry and Commerce	An annual breakfast meeting to highlight the EITI Report findings.

<b>GOVERNMENT ENGAGEMENT</b>		
<b>April 12<sup>th</sup></b>	Ministry of Planning	Discussions on EU Project
<b>May 4<sup>th</sup></b>	Parliament members	Discussions on EITI Report
<b>December 4<sup>th</sup></b>	Parliament members	EITI Seminar
Sector Engagement- T&T's EITI Report 2014 and 2015 included the findings of a mining sector pilot study. The pilot introduced to mining companies the EITI reporting process and the related mining sector issues.		
<b>April 20<sup>th</sup></b>	Sangre Grande Outreach	The Minister of Energy and Energy Industries met with members of the Sangre Grande community to discuss mining issues affecting the community and highlight the importance of the mining sector joining the EITI initiative.
<b>August 19<sup>th</sup></b>	Meeting with Trinidad Cement Limited	Discussions on inclusion in Mining Sector Pilot
The Independent Administrator employed by the MSGSC visited T&T in May 2016. He met with various stakeholders who provided information for the report.		
<b>May 20<sup>th</sup></b>	Administrator and Companies	The Administrator met with company representative to discuss the Templates and provide guidance for completion.
<b>May 24<sup>th</sup></b>	Administrator and Mining Sector Pilot	The Administrator met with representatives of the Mining Sector Pilot Study to discuss the templates and provide guidance for completion.
<b>May 25<sup>th</sup></b>	Administrator and Members of the Senate	The Administrator met with members of the Senate to discuss aspects of the EITI.
<b>May 27<sup>th</sup></b>	Administrator and SC	The Administrator met with members of the MSGSC to discuss the report and the recommendations
Meeting for International Organization- In order to fully engage civil society, the MSGSC appealed to donors for assistance to increase capacity.		
<b>Date</b>	<b>Organization</b>	
<b>March 16<sup>th</sup></b>	UK High Commissioner's Office	
<b>March 23<sup>rd</sup></b>	UNDP	
<b>April 8<sup>th</sup></b>	Canadian High Commission	
<b>December 13<sup>th</sup></b>	EU Ambassador	

## 9.0 MSGSC MEMBERSHIP DETAILS

Since the establishment of the MSGSC in December 2010, it has held monthly meetings to advance its EITI implementation plans. See Appendices II, III and IVIII for details of MSGSC membership and Appendix IV for meetings attendance record.

## 10.0 APPROVAL

The Annual Activity Report 2016 was approved by TTEITI MSGSC at its 80<sup>th</sup> Meeting on April 25, 2017.

Submitted by Victor A Hart,  
Chair, TTEITI MSG Steering Committee,  
June 23, 2017



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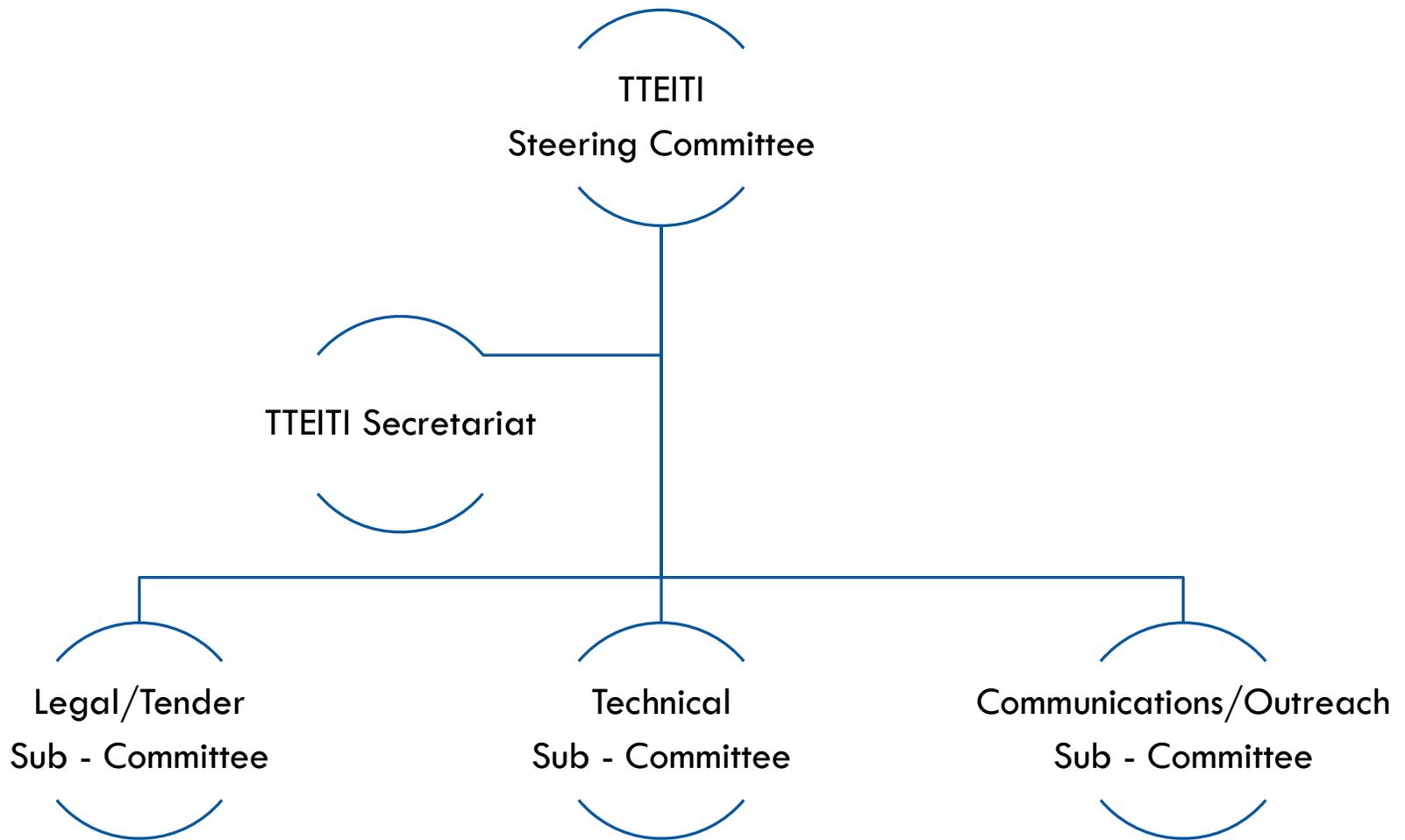
## Appendix I: MSGSC and Administrator’s Recommendations in EITI Report 2014+2015.

Section	Issue	Response
<b>Determination of Entities Making Material Payments</b>	Company names do not correspond in MEEI and BIR data.	The Secretariat engaged with the BIR and MEEI in Dec 2016 and Jan 2017 highlighting the need for the provision of information on a timely basis. The agencies confirmed their support and collaboration
	Legislative change for EITI to be mandatory	The SC undertook advocacy with Snr Government officials including the Min. of Finance and Ministry of Energy and Energy Industries The Attorney General was engaged through the MEEI's line minister to grant full access to the EITI Administrator by amendment to the Income Tax Act
	Companies are reluctant to sign on to the EITI.	For the new MOU we invited new companies to the industry (or companies that acquired blocs in the last reporting period) to sign on to the initiative e.g. Perenco, De Novo Engagement sessions were also held with the lease farm out owners to participate in the initiative Despite outreach efforts, no Lease Farm Out entities signed on to the initiative for this reporting period
<b>Auditor General’s Capacity and Access to Government Records</b>	Training of Auditor General Staff	Written correspondence was sent to the Auditor General for an update on the internal training of the AG staff to audit under INTOSAI - <b>Awaiting response</b> In the previous year, informal assurance was given that training would be done
	Government to remove impediments to audit of MOF-IRD figures.	The EITI lobbied for the removal of impediments to audit of MOF-IRD figures The Attorney General publicly stated that GORTT would be working on removing restrictions such that the Auditor General to have access to BIR data

Section	Issue	Response
<b>Future Reporting</b>	Need to reconcile what the MEEI pays on behalf of its PSC partners	The TOR was included for the Administrator's action
	In-kind gas confidentiality	Letter was sent to NGC requesting access to gas sales agreement including a clearer arrangement of the in kind issue
	Length of time to obtain data on the amounts due and paid to the Gov't from PSCs.	It was included in the TOR for the new Administrator. The TOR includes monitoring of amounts due and paid from PSCs to government as well as updates on outstanding PSC audits.
<b>License companies</b>	EITI requires the license register to include several fields that the MEEI does not capture.	The MSGSC and Secretariat to identify gaps in the register and has updated the license register with information but is still ongoing due to challenges with data collection and data availability Through our partnership with UWI, additional resources were requested to assist with updating its petroleum register Steps are underway to publish the model E&P license on the MEEI's website
<b>Mining Sector</b>	MEEI to review resource levels	In progress is engagement with the PS and Director for an official statement to include man power issues and steps to improve licensing regime and any proposed plans
	MEEI to review and advice application process.	MSGSC requesting official response from MEEI and Minerals division to boost manpower, improve licensing regime and independently verify production. The MSGSC also hosted workshops on capacity building workshops speaking to the issues in the licensing process and this sector in general. Additional workshops and outreach is planned
	Some revenues collected at the regional level are not captured as royalties.	In the 2016 EITI report the MSGSC will outline the process

Section	Issue	Response
<b>MOU</b>	MOU expires at the end of 2014+2015 report.	This is being pursued with the PS and the Minister of the MEEI - review and amendments
<b>Government Systems</b>	Records in MEEI relating to production and finances are manually stored and collected which makes it difficult to obtain data.	MSGSC to explore the possibility of launching an online platform for EITI reporting between the MEEI and companies. This will make the process of data collection more efficient, improve controls and mainstream EITI implementation.
<b>Production Reporting</b>	MEEI production data not disaggregated to provide info for LOFOS and IPSCs.	MSGSC and Secretariat engaged with Petrotrin and the MEEI to maintain production data from LOFOS and IPSCs

## Appendix II: Organization Structure



### Appendix III: MSGSC Principal Members 2016.

	<b>GOVERNMENT AGENCY</b>	<b>REPRESENTATIVE AS AT JAN 1 2016</b>	<b>POSITION</b>	<b>CHANGE AS AT APR 30 2016</b>	<b>POSITION</b>
1	Board Of Inland Revenue	Davanand Raghunanan	Field Auditor IV (Ag.)		
2	Ministry Of Energy And Energy Affairs	Randy Maurice	Senior Energy Analyst (Ag.)		
3	Ministry Of Finance And The Economy	Kathy Ann Holder	Senior Research Officer (Ag.)		
4	National Gas Company Of T&T	Romilla Maharaj	Manager, Accounting Services		
5	National Quarries Company Limited	Bevon Cook	CEO	Diana Marchan	Geologist
6	Petroleum Company Of T&T	Aneitha Bruneau	Manager	Carmen Persad	Manager
	<b>PRIVATE COMPANY</b>	<b>REPRESENTATIVE AS AT JAN 1 2016</b>	<b>POSITION</b>	<b>CHANGE AS AT DEC 31 2016</b>	<b>POSITION</b>
7	BG T&T	Natasha Spencer-Edwards	Lead Compliance Advisor		
8	BHP Billiton	Carla Noel- Mendez	Manager		

9	BpTT	Deborah Ragoonath-Rajkumar	Tax Manager		
10	Energy Chamber of T&T	Ariane Moonsie	Research Specialist		
11	T&T Chamber Of Industry & Commerce	Melanie Richards	Chair, CSR Committee		
12	Company vacancy to be filled.				
	<b>CIVIL SOCIETY ORGANIZATION</b>	<b>REPRESENTATIVE AS AT JAN 1 2016</b>	<b>POSITION</b>	<b>CHANGE AS AT June 30 2016</b>	<b>POSITION</b>
13	Fishermen And Friends Of The Sea	Gary Aboud	Secretary		
14	Oilfield Workers' Trade Union	Kandis Sebro	Education and Research Officer	Ozward Warwick	
15	T&T Transparency Institute	Deryck Murray	Chairman	Martin Farrell	
16	The Cropper Foundation	Mark Thomas	CEO		
17	Youth organization vacancy to be filled.				
18	The Network Of NGOs For The Advancement Of Women	Gia Gaspard-Taylor	Member		
19	Civil Society Advocate	Victor Hart	Chairman		

**Appendix IV: MSGSC Alternate Members 2016.**

	<b>GOVERNMENT AGENCY</b>	<b>REPRESENTATIVE AS AT JAN 1 2016</b>	<b>POSITION</b>	<b>CHANGE AS AT DEC 31 2016</b>	<b>POSITION</b>
1	Board Of Inland Revenue	Sabita Lall	Assistant Commissioner		
2	Ministry Of Energy And Energy Industries	Arlena Maynard	Planning Officer I		
3	Ministry Of Finance	No alternate			
4	National Gas Company Of T&T	Kory Hall	Measurement Analyst		
5	National Quarries Company Limited	Lyndon Ramoutar	Operations Manager		
6	Petroleum Company Of T&T	Rajkumar Mungal	Accountant		
	<b>PRIVATE COMPANY</b>	<b>REPRESENTATIVE AS AT JAN 1 2016</b>	<b>POSITION</b>	<b>CHANGE AS AT DEC 31 2016</b>	<b>POSITION</b>
7	Shell Trinidad and Tobago	Andre Charles	Government Relations Specialist		
8	BHP Billiton	Kristy Quintal	Communications Advisor		
9	BpTT	Natalie Aimes	Senior Manager		
10	Energy Chamber of T&T	No alternate			
11	T&T Chamber of Industry & Commerce	Marc Cheng Wing	Member		
12	Company vacancy to be filled'				
	<b>CIVIL SOCIETY ORGANIZATION</b>	<b>REPRESENTATIVE AT JAN 1 2016</b>	<b>POSITION</b>	<b>CHANGE AS AT DEC 31 2016</b>	<b>POSITION</b>
13	Fishermen And Friends Of The Sea	Cathal Healy Singh	Member		

14	Oilfield Workers' Trade Union	Oswald Warwick	Chief Information & Education Officer		
15	T&T Transparency Institute	Debbie Mohammed	Member		
16	The Cropper Foundation	Winston Rudder	Board Member		
17	Youth organization vacancy to be filled.				
18	The Network Of NGOs For The Advancement Of Women	No alternate			

### Appendix V: MSGSC Attendance 2016.

Meeting No.	Date	Civil Society Organizations						Government Organizations						Companies					Chair	
		FFOS	CF	OWTU	Network of NGOs	T T T I	N Y C	BIR	N G C	Petrotrin	M E E A	M O F E	NQCL	E O G	bpTT	B H P	BG TT	TTCIC		ECTT
65	20/01/16	X	X	X	X	X		X	X			X	X		X		X	X		X
66	18/02/16	X		X		X		X	X		X		X		X	X	X		X	X
67	17/03/16	X	X	X		X		X	X			X	X		X	X	X	X	X	X
68	21/04/16	X	X		X	X		X		X	X	X	X		X	X	X	X	X	X
69	19/05/16	X		X	X	X		X	X	X	X	X	X		X				X	X
70	16/06/16		X					X		X			X		X		X	X	X	X
71	21/07/16			X				X		X		X			X		X		X	X
72	18/08/16	X	X	X				X	X	X		X	X		X	X	X		X	X
73	15/09/16	X	X	X				X	X	X		X	X		X	X	X		X	X
74	20/10/16		X	X	X			X	X		X	X	X			X			X	X
75	17/11/16		X	X	X	X		X	X	X		X			X		X		X	X
76	15/12/16	X		X	X	X		X	X		X	X	X				X	X	x	X